

## **Cove Investment Partners LLP ('The Firm')**

### **Pillar 3 Disclosure as at October 2024**

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The Capital Requirements Directive ('the Directive') of the European Union establishes a revised regulatory capital framework across Europe governing the amount and nature of capital credit institutions and investment firms must maintain. In the United Kingdom, the Directive has been implemented by the Financial Conduct Authority ('FCA') in its regulations through the General Prudential Sourcebook ('GENPRU') and the Prudential Sourcebook for Banks, Building Societies and Investment Firms ('BIPRU').

#### **Frequency of Disclosure**

It is the intention of the Company to update its Pillar 3 on an annual basis after the previous year's annual accounts have been audited and finalised, unless circumstances warrant a more frequent update. Disclosures will be published as soon as practicable following any revisions. The Company makes its Pillar 3 disclosure via its company website

#### **The FCA framework consists of three 'Pillars':**

- Pillar 1 sets out the minimum capital amount that meets the firm's credit, market and operational risk;
- Pillar 2 requires the firm to assess whether its Pillar 1 capital is adequate to meet its risks and is subject to annual review by the FCA; and
- Pillar 3 requires disclosure of specified information about the underlying risk management controls and capital position.

The rules in BIPRU 11 set out the provision for Pillar 3 disclosure. This document is designed to meet our Pillar 3 obligations.

We are permitted to omit required disclosures if we believe that the information is immaterial such that omission would be unlikely to change or influence the decision of a reader relying on that information.

In addition, we may omit required disclosures where we believe that the information is regarded as proprietary or confidential. In our view, proprietary information is that which, if it were shared, would undermine our competitive position. Information is considered to be confidential where there are obligations binding us to confidentiality with our customers, suppliers and counterparties.

We have made no omissions on the grounds that it is immaterial, proprietary or confidential.

#### **Scope and application of the requirements**

Cove Investment Partners LLP ("the Firm") is authorised and regulated by the Financial Conduct Authority and as such is subject to minimum regulatory capital requirements. The Firm is categorised as a Collective Portfolio Management Investment firm (CPMI firm) by the FCA for capital purposes. It is an investment management firm and as such has no trading book exposures.

The Firm is not a financial holding company as defined by FCA regulations and so is not required to prepare consolidated reporting for prudential purposes. We foresee no impediments to the prompt transfer of capital between group entities should the need arise and there are no differences in the basis of consolidation for accounting and prudential purposes.

## **Risk management**

The Firm is governed by its Managing Partners ("Principals") who determine its business strategy and risk appetite. They are also responsible for establishing and maintaining the Firm's governance arrangements along with designing and implementing a risk management framework that recognises the risks that the business faces.

The Principals also determine how the risk our business faces may be mitigated and assess on an ongoing basis the arrangements to manage those risks. The Principals meet on a regular basis and discuss current projections for profitability, cash flow, regulatory capital management, and business planning and risk management. The Principals manage the Firm's business risks through a framework of policy and procedures having regard to relevant laws, standards, principles and rules (including FCA principles and rules) with the aim to operate a defined and transparent risk management framework. These policies and procedures are updated as required.

The Principals have identified that business, operational, market and credit risks are the main areas of risk to which the Firm is exposed. Annually the Principals formally review their risks, controls and other risk mitigation arrangements and assess their effectiveness. Where the Principals identify material risks they consider the financial impact of these risks as part of our business planning and capital management and conclude whether the amount of regulatory capital is adequate.

## **Regulatory capital**

The Firm is a Limited Liability Partnership and its capital arrangements are established in its Partnership deed. Its capital contains only members' capital contributions.

Our Firm is small with a simple operational infrastructure. Its market risk is limited to foreign exchange risk on its accounts receivable in foreign currency, and credit risk from management and performance fees receivable from the funds under its management. The Firm follows the standardised approach to market risk and the simplified standard approach to credit risk. The Firm is subject to the Fixed Overhead Requirement ('FOR').

The firm is a limited licence firm and as such its capital requirements are the greater of:

- Its base capital requirement of £20,000; or
- The sum of its market and credit risk requirements; or
- Its Fixed Overhead Requirement

We have not identified credit risk exposure classes or the minimum capital requirements for market risk as we believe that they are immaterial in the context of our business.

We believe that the FOR adequately defines its capital requirements and hence market and credit risks are considered to be immaterial. Our capital requirements are currently £27k which is well within the level of regulatory capital held. We consider this amount to be sufficient regulatory capital to support the business and have not identified any areas which give rise to a requirement to hold additional risk based capital.

## **Remuneration Disclosures**

We are required to disclose certain information on at least an annual basis regarding our Remuneration policy and practices for those staff whose professional activities have a material impact on the risk profile of the firm.

Our disclosure is made in accordance with our size, internal organisation and the nature, scope and complexity of our activities.

**1. Summary of information on the decision-making process used for determining the Firm's remuneration policy.**

- The Firm's policy has been agreed by the Managing Partners in line with its general policy of managing the risk profile of its clients and in line with the principles laid down by the FCA.
- Due to the size, nature and complexity of the Firm, we are not required to appoint an independent remuneration committee at this stage. The controls functions are completely independent from the Firm's risk business.
- The Firm's policy will be reviewed as part of annual process and procedures, or following a significant change to the business requiring an update to its internal capital adequacy assessment.
- The Firm is remunerated by variable and success based fees depending on which service is provided to clients. The Firm ensures that its services are provided in a manner which ensures risks are monitored and that there is no incentive for staff, employees and secondees to disregard those risks.

**2. Summary of how the firm links between pay and performance**

- Cove Investment Partners LLP employees are rewarded based on their contribution to the overall strategy of the business which is to limit the risks which emerge from its business.
- Other factors such as performance, reliability, effectiveness of controls, business development and contribution to the business are taken into account when assessing the performance of the staff.